



MENTORING for SUCCESS

Mentoring is a structured, consistent and purposeful relationship between a young person and a caring adult who provides acceptance, support, encouragement, guidance and concrete assistance to promote healthy child/youth development and student success.



What is the Mentoring For Success Program?

- A school-based mentoring program coordinated by Student Support Services Department and designed to build student assets to address academic achievement, attendance, positive behavior, and problem solving.
- The program is funded by the Office of Juvenile Justice and Delinquency Prevention to support students living in foster care and to reduce violence among San Francisco youth.

MENTORING FOR SUCCESS

415-242-2615

[www.healthiersf.org/
mentoring_for_success](http://www.healthiersf.org/mentoring_for_success)

mentoring@healthiersf.org

Purpose

To provide a research based mentor program model for use at San Francisco Unified School District (SFUSD) elementary and secondary school sites to support student success.

Goal

To enhance student:

- Attendance
- Academic performance
- Positive behavior
- Positive attitude toward school/learning
- Involvement in asset building activities
- Problem solving and conflict management skills



How Mentoring For Success Works

- Volunteer mentors meet one-to-one with students on campus weekly.
- Training, match support, and monthly activities nurture match relationships
- The program focuses first on developing a consistent and trusting relationship. Matches then engage in a variety of enrichment and goal directed activities.

Who are Mentors?

Mentoring For Success provides students with highly qualified and effective mentors who engage students in asset building activities.

They are:

- School staff (e.g., teachers, paraprofessionals, administrators, and support staff) and ExCEL After School Program staff.
- Adult volunteers living in the San Francisco community who have been oriented, screened and trained to support young people.



Who are Mentees?

Mentees are students with diverse social, academic, and emotional needs who attend SFUSD elementary, middle and high schools. Schools have a referral process whereby parents, teachers, or school staff can recommend students to the program. Foster youth are given special priority to access mentoring services because they may experience frequent school and life changes. Mentees enjoy receiving individual attention from a caring adult at school.

What resources are provided?

- [Student Mentor Program Guide](#) — a comprehensive program manual
- Mentoring For Success staff provide technical assistance from start-up through implementation
- A comprehensive website at <http://www.healthiersf.org/mentoringforsuccess>
- A small project supply budget for games, curriculum, or art supplies
- Mentor training in collaboration with Youth Development Trainers, Honoring Emancipated Youth, and Edgewood Center for Children and Families
- Funds for teachers to attend mentor trainings
- Team building activities and participation in the Fort Miley Challenge Ropes Course

Mentoring For Success Facts

- implemented at elementary and secondary schools throughout the district
- supports over 700 mentor/mentee match relationships
- improves student attendance and academic success
- has provided 300 mentors with professional development that supports their mentorship and their career in education
- recruits, trains and matches mentors from the community with schools



Mentoring For Success Collaborates

To enhance student success we partner with other programs.

- Families & Youth in Transition
- Foster Youth Services
- Gear Up
- Safe Passages to Wellness
- San Francisco Promise
- San Francisco Education Fund



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