Our department is defined by the broad range of specialized skills, services, and programs we deliver to support our students, and their families and communities.
The overarching MISSION of the Student, Family and Community Support Department:

The efforts of ALL Offices that comprise the Student, Family and Community Support Department aim to support the Superintendent’s Strategic Plan and achieve the District Goals of: Access and Equity, Student Achievement, and Accountability.
The Student, Family and Community Support Department is made up of the following district OFFICES:

Who Are We?

- Pupil Services
- Family Engagement
- School Health Programs
- ExCEL Afterschool
- Athletics Office
- Post-Secondary Success

which support the following PROGRAMS and SERVICES

- Restorative Practices
- Bullying & Violence Prevention
- Social Work Services (LSP's)
- Nutrition Education Project
- YRBS & CHKS Surveys
- Counseling Services
- Gear-Up
- SF Promise
- 21st Century Learning
- "Bridge 2 Success"
- ASES Afterschool
- Interscholastic Sports
- Sch. Athletics Compliance & Eligibility

- Disciplinary & Restorative Conferences and Hearings
- Families & Youth In Transition
- Crisis Response
- Mandates – Vision & Hearing
- Safe Routes to School
- Section 504
- Safe Passages
- Alternatives
- Foster Youth Services
- Mentoring for Success
- Nursing Services
- 21st Century Learning
- "Bridge 2 Success"
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- Alternative Education
- Health Education Program
- National Professional Development
- Support for LGBTQ Youth
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- Parent Liaisons
- Office of Family Voice
- K to College Program
- Primary Intervention Program
- Wellness Initiative – High Schools
- Commissioner of Athletics

- Peer Resources
- Translation & Interpretation
- Legal Services Program
- Primary Intervention Program
- Wellness Initiative – High Schools
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- Transcripts Records/ Subpoenas
- Work Permits
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SFUSD’s Strategic GOALS:

Goal 1 - Access & Equity: Making social justice a reality
- Diminish the historic power of demographics
- Center professional learning on equity
- Create an environment for students to flourish
- Provide the infrastructure for successful learning

Goal 2 – Student Achievement: Engage high achieving and joyful learners
- Ensure authentic learning for every child
- Prepare the citizens of tomorrow
- Create learning beyond the classroom

Goal 3 – Accountability: Keep our promises to students and their families
- Provide direction and strategic leadership
- Create the culture of service and support
Goal 1 - Access & Equity

1. **ALL students must be in school every day!**
   **Action:** SFSD will increase ATTENDANCE and reduce TRUANCY of historically underrepresented student groups (African American, Latino, and Pacific Islanders) so that they are provided with the same instructional time as their peer groups, thus increasing their opportunity to succeed.

2. **Students must have school environments that promote academic achievement and healthy behaviors.**
   **Action:** Support the implementation of RESTORATIVE PRACTICES in all schools to promote positive, relationship-based communities that foster students’ sense of belonging, positive responsibility, and accountability to community. Build staff capacity to utilize fair process, restorative conferencing, and alternatives to suspension and expulsion consistently, thus keeping students in school and engaged in learning.

3. **All students are unique individuals with different strengths and needs.**
   **Action:** Assist school communities to identify and cultivate student strengths, and provide students INCREASED INDIVIDUALIZED SUPPORT programs and services that will assist their social and emotional development.

4. **All students must believe in themselves!**
   **Action:** Provide support and promote multiple opportunities for our struggling learners to increase their self-esteem, self-efficacy, and effort optimism to achieve success both in academics and in life.
Goal 2 – Student Achievement

5. All students and their families must know what is required to graduate high school and how to access college/career opportunities.

**Action:** Provide effective personalized counseling support and actively engage students and their families in a variety of Post-Secondary Success programs (such as: Gear-Up, Bridge to Success and SF Promise) that support the attainment of the A-G requirements for high school graduation while developing and pursuing a path for college and/or career success.

6. All students must have access to comprehensive health education to maximize healthy choices.

**Action:** SFUSD will provide District adopted Health Education Curriculum that complies with the California State Health Education Standards and a consistent method of curriculum delivery for all students in order that they will gain health literacy. This will include providing ongoing teacher professional development of research based curriculum, and best practices as well as technical support in order that students will gain the skills necessary to make health promoting decisions to support student attendance and academic success.

7. All students should discover their hidden talents, find their joy, and pursue their passion!

**Action:** After School learning programs will extend classroom learning to provide students with a wide variety of rich and exciting experiences outside their classrooms where they can learn more about themselves, unlock their potential, and perhaps even create a dream for their future that they had never envisioned.
8. ALL of our schools MUST be safe and positive environments where ALL children can grow and thrive!

**Action:** We will work to create safe schools by ensuring that school communities are free of bullying and violence. This will include offering school-wide health awareness events, professional development, and effective strategies and programs aimed to addressing incidents of bullying. While we keep in mind our most vulnerable students, such as our LGBTQ youth and students with special needs, our goal is to create a safer school community for all students, faculty, and staff.

9. We will succeed with the support of our families and by engaging them in meaningful participation.

**Action:** We will support our school communities and district offices in understanding and fully implementing the district’s newly revised “Family Engagement Plan.” The plan will provide every family with the knowledge and the opportunity to advocate for their children’s success and to participate effectively in efforts that will advise the district on specific ways we can improve relationships with our families, demonstrating that we value families as critical stakeholders in ALL district efforts.